

# Kickapoo Tribe in Kansas Employment Application



# ***Kickapoo Tribe in Kansas***

## ***Employment Application***

The Kickapoo Tribe in Kansas and its enterprises are Indian Preference employer's pursuit to Tribal Employment Rights Ordinance as authorized by the Kickapoo Tribal Council.

### **Application Information**

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Phone: (     ) \_\_\_\_\_ Message Phone: (     ) \_\_\_\_\_

Date Available: \_\_\_\_\_ Social Security # \_\_\_\_/\_\_\_\_/\_\_\_\_. E-mail: \_\_\_\_\_

**Are you enrolled member of a Native American Tribe?** Yes [ ☐ ] No [ ☐ ] **Tribe:** \_\_\_\_\_ **Enrollment #** \_\_\_\_\_

Position applying for: \_\_\_\_\_

Have you ever worked for the Kickapoo Tribe in Kansas? Yes [ ☐ ] No [ ☐ ] when: \_\_\_\_\_

Have you been convicted of a felony? Yes [ ☐ ] No [ ☐ ] when and for what: \_\_\_\_\_

### **Education**

High School/GED \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? Yes [ ☐ ] No [ ☐ ] Degree: \_\_\_\_\_

College: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? Yes [ ☐ ] No [ ☐ ] Degree: \_\_\_\_\_

Is your resume attached? Yes [ ☐ ] No [ ☐ ]

### **Military Service**

Branch: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Rank at Discharge: \_\_\_\_\_ Type of Discharge: \_\_\_\_\_

If other than honorable, explain: \_\_\_\_\_

### **Miscellaneous Information**

Do possess a Valid Driver's License? Yes [ ☐ ] No [ ☐ ] License # \_\_\_\_\_ Valid CDL? Yes [ ☐ ] No [ ☐ ]

Will you submit to a physical if required? Yes [ ☐ ] No [ ☐ ] if not, why? \_\_\_\_\_

Do you have an immediate relative employed in the department that you are applying for? Yes [ ☐ ] No [ ☐ ]

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### Previous Employment

Company: \_\_\_\_\_ Phone: (    ) \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ to: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference?    Yes [    ]    No [    ]

Company: \_\_\_\_\_ Phone: (    ) \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ to: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference?    Yes [    ]    No [    ]

Company: \_\_\_\_\_ Phone: (    ) \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ to: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference?    Yes [    ]    No [    ]

### Drug Testing Policy

Would you be willing to take an initial urine analysis test as a condition of employment? Yes [    ] No [    ] Random? Yes [    ] No [    ]

### Employee Statement of Accuracy and Authorization to obtain background information

I certify that all of the statements made in this application are true, accurate, and complete. I also understand that any false or misleading statements or incomplete information on this application may be cause for no consideration for employment. I further consent to the release of previous employment and other pertinent information concerning my employment, criminal history to the Kickapoo Tribe or Enterprise for which I am seeking employment. This is my authorization to my previous employers to release my employment history with them to the requesting Kickapoo Tribe in Kansas or one of its enterprises.

Print Last Name: \_\_\_\_\_ Print First Name: \_\_\_\_\_ Print M.I. \_\_\_\_\_

Signature: \_\_\_\_\_ Date of Birth: \_\_\_\_\_